

MINUTES
Commission on Diversity Awareness
Regular Meeting
March 19, 2019 1:30 p.m.
Council Chambers (1st Floor), City Hall, 211 W. Aspen Avenue, Flagstaff

1. CALL TO ORDER

Jean Toner motioned Dan Duke seconded the motion and all approved. The meeting was called to order at 1:35 p.m.

2. ROLL CALL

Members Present

Dan (Robert) Duke, Chair
DeAnn Wegwert, Vice Chair
Jean Toner
Daniel Williamson (via phone)

Members Absent

Pamela Malone
Alisa Ashley

Guests Present

None.

3. Recommended Protocol for Members and Other Participants Call In.

4. Public Participation.

Emily Davalos is here to share concerns about office of labor standards because Cliff Bryson is serving in multiple roles, which limits the access by community members. Community members requested an informational meeting and it has been scheduled twice and cancelled at the last minute. There was a law enforcement officer brought to the community meeting. He has provided some inaccurate information. Emily brought concerns to the office of labor standards in July and her concerns were not transferred to the State office even though he collected evidence. Emily has sent three emails to the City Manager and after the first email she responded stating she would look into it. Emily stated she did not receive any response to the second and third emails and concerned because this impacts individuals of color.

Emily Davalos expressed concern over persons of color being passed over upon Council appointments to the commission.

Brianda was here to ask for support for keeping families free and together ordinance. This ordinance is being considered by City Council on April 9, 2019. Recent case laws increase interpretation of the regulations. This ordinance will impact the Police Departments cooperation and communication with ICE. There has been a 40% increase in the number of family members being deported and this disproportionately impacts Latino individuals.

Jean motioned to add these items to a future agenda and Dan seconded, all approved.

5. Staff Participation.

Shannon Anderson, Staff Liaison Representative

Updated the commission members about the CODA survey now includes the Spanish translation. They have received a printed copy, an electronic copy via email and the website has also been updated.

6. Approval of Minutes.

A motion was made by Dan Duke to approve the February 19, 2019 minutes, Jean Toner seconded the motion and all approved.

7. Date of Next Meeting. The next meeting is April 16, 2019 at 1:30 p.m. in the Council Chambers. All members present will be in attendance.

8. Action Items.

- A. Discussion of Chair and Vice Chair roles – Shannon Anderson provided attachment 2 from Board and Commission Members Rules and Operations Manual and shared the work that the previous Chair did on behalf of the commission.
- B. Election for Chair and Vice Chair roles – Dan Duke motioned for Dan Duke to serve as the Chair and DeAnn Wegwert to serve as the Vice Chair. Jean Toner seconded and all approved.
- C. Time and length of Commission meetings – table to the next meeting.
- D. Request for Commissioners to watch the video from previous meeting(s) missed for consistency and time saving during meetings – Daniel Williamson requested where the recordings of the videos would be located, so Shannon Anderson will send out a link with the website address. This item will be tabled to the next meeting.
- E. Planning for CODA social event at coffee shop – identify a date and time to invite current and previous commission members – table to the next meeting.

9. Reports/Discussion Items.
None.

10. Future Agenda Items.

- A. April 16th - CODA survey.
- B. April 16th - Report out from subcommittee on indigenous religious practices.
- C. April 16th - Keeping families together ordinance.
- D. April 16th - Discussion on office of labor standards.
- E. April 16th - Conversation on name of Commission. (last item on agenda)
- F. Request City Clerk office come to a meeting to explain the appointment process, the Commission will discuss potential communication with City Council on Commission appointment process, and transition plan for Commission on Diversity Awareness given new Commission members
- G. April 16th – Public Forum
- H. Discussion about Diversity Fair.
- I. Practice with members calling in using the conference line.
- J. Response from Procurement as a result of the Transportation presentation – Requested data on how often local service providers are awarded contracts vs. non-local (Rick Barrett requested 10/16/18) – Shannon to follow up
- K. April 16th - Review list of proclamations and/or events brought by each commission member and possible action of adding proclamations and/or events to the 6-month planning calendar for July through December 2019.
- L. Review planning calendars created by each commission member and possible action of adopting final draft Commission of Diversity Awareness 6-month planning calendar.

M. Review lists of other organizational committees brought by each commission member and possible action of creating liaisons for other diversity groups.

11. Adjournment.

Motion by Dan Duke to adjourn the meeting at 2:20 p.m. Motion seconded by DeAnn Wegwert. All approved.